



**PHOENIX TRAINING GROUP**  
**VIP RESPONSE TRAINING**

You are receiving this because it has been observed that you are spending class time on your phone, e-device or texting and it may be difficult to award your certificate based upon the time you are taking away from the class. Please refrain from using your phone as much and you will still be on track to receive your class certificate. If there are circumstances that make it necessary for you to use your phone so much, then please notify me on a break.  
----Thank you.



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