### PHOENIX TRAINING GROUP

#### **POST TEST QUESTIONS**

#### (\*\*PLEASE DO NOT WRITE ON THIS EXAM. USE THE PROVIDED ANSWER SHEET\*\*)

### 1. WHEN FACED WITH A CRISIS SITUATION, YOU SHOULD FIRST INITIATE:

- A. The strongest response
- B. The most restrictive response
- C. The least restrictive response
- D. The strongest medications available

#### 2. WHAT IS THE OBJECTIVE OF CRISIS INTERVENTION?

- A. To help the client regain emotional control
- B. To help the client re-establish cognitive clarity
- C. To help the client implement effective coping behaviors
- D. All of the above

## 3. <u>IF YOU ENCOUNTER A CLIENT ESCALATING, WHAT RESPONSES FROM THE STAFF CAN MAKE THE SITUATION WORSE OR CAUSE INJURIES TO CLIENTS AND STAFF?</u>

- A. The staff not notifying their support staff and entering into a potentially assaultive situation alone
- B. The staff, either alone or with other staff as backup, entering into a potentially assaultive situation too early before establishing a plan of action
- C. The staff not using a team approach in making decisions or responding
- D. The staff not being aware of their own bad attitudes or personal issues on the job
- E. All of the above

## 4. WHAT CRITICAL CRITERIA MUST A CLIENT DEMONSTRATE BEFORE STAFF HAS THE LEGAL RIGHT TO PLACE THEIR HANDS ON THEM AGAINST THEIR WILL?

- A. The client points their finger at the staff and yells very loudly
- B. The client exhibits a clear and imminent danger to themselves or others
- C. The client walks past, sneering and growling at staff and visitors
- D. The staff suspects that a client might have anger issues toward another client
- E. All of the above

### 5. WHICH IS THE 3<sup>RD</sup> PHASE OF THE ASSAULT CYCLE?

- A. Post-Crisis Depression
- B. Escalation
- C. Trigger
- D. Crisis
- E. Recovery

#### 6. INTERVENTION DO'S INCLUDE:

- A. Stay calm when talking to the client
- B. Active, attentive listening
- C. Attempt to find out what the issue is and what the staff can do to help
- D. All of the above

#### 7. THE DEFINITION OF CRISIS IS:

- A. Being forced to attend a training class today when you really don't want to
- B. A client refusing their medications
- C. A disruption in a person's usual coping abilities, followed by an aggressive response
- D. A client hearing voices from the CIA as they are being admitted

#### 8. BASIC PATIENT RIGHTS INCLUDE:

- A. The right to considerate and respectful care
- B. The right to know complete information about his or her treatment and condition in terms that the patient can reasonably understand
- C. The right to have privacy and confidentiality concerning his or her treatment
- D. The right to be informed of hospital rules and regulations
- E. All of the above

#### 9. WHICH OF THESE IS NOT INCLUDED IN THE DEFINITION OF ASSAULT AND BATTERY?

- A. Touching a person therapeutically with their consent
- B. Spitting at or on a person
- C. Kicking a person
- D. Pinching a person

#### 10. CAUSES OF ASSAULT MAY RESULT FROM:

- A. Fear
- B. Frustration
- C. Mixed messages from staff
- D. Intoxication
- E. All of the above

#### 11. WHICH STAGE IS NOT A PART OF THE ASSAULT CYCLE?

- A. Crisis
- B. Post-Mortem Depression
- C. Escalation
- D. Trigger

## 12. <u>IF A CLIENT BEGINS PACING, BREATHING HEAVILY AND SHOWING SIGNS OF</u> ESCALATION, WHAT SHOULD YOU DO?

- A. Don't make eye contact and keep walking because it's not your problem
- B. Run away as quickly as possible without informing anyone
- C. Yell at the client to calm down and stop the behavior
- D. Inform your support staff of the situation, establish a plan of action and attempt to find out what the issue is that's causing the behavior

#### 13. WHEN A CLIENT IS ESCALATING INTO CRISIS, WHERE MIGHT YOU FOCUS TO HELP?

- A. On what you first see and on the object that the patient is focusing on so they focus on it
- B. On what the client is yelling at you in order for you to take what they're saying personally
- C. On the staff who are talking to the client all at once so the patient feels confused
- D. On what is behind the behavior and the motivating factor for why the patient is acting out

#### FOR THE CLIENT WHO IS FEARFUL AND MAY BECOME ASSAULTIVE, THE GOAL IS:

- A. For the staff to instill a feeling of defensive aggression back at the client
- B. For the staff to show the same amount of fear in return so the client will feel that the staff understands
- C. To establish a reduction in the level of threat the patient feels or perceives
- D. For the client to realize that there will be physical consequences for his actions
- E. All of the above

# 15. WHAT ARE THE GOALS WE AS STAFF HOPE TO PROVIDE FOR THE CLIENTS, AS WELL AS THE EMPLOYEES WITHIN THE FACILITY?

- A. A decrease of hands-on responses as much as possible or altogether
- B. Increased focus on therapeutic intervention
- C. To decrease the injuries to clients and staff
- D. To increase client and staff satisfaction and morale
- E. All of the above

#### 16. WHICH OF THE FOLLOWING IS THE CORRECT ASSAULT CYCLE?

- A. 1. Trigger
  - 2. Escalation
  - 3. Crisis
  - 4. Recovery
  - 5. Post-Crisis Depression
- C. 1. Pre-Crisis
  - 2. Escalation
  - 3. Active Crisis
  - 4. Post-Crisis
  - 5. Re-Evaluation

- B. 1. Pre-Action
  - 2. Beginning
  - 3. Middle
  - 4. End
  - 5. Post-Action
- D. 1. Identification
  - 2. Response
  - 3. Containment
  - 4. Retaliation
  - 5. Debriefing
- 17. HITTING, PULLING HAIR, BITING AND CHOKING ARE CONSIDERED:
  - A. Accepted behavior for the workplace these days
  - B. Fun and games
  - C. Assault and battery
  - D. Appropriate coping skills
  - E. All of the above
- 18. <u>TO HELP ACHIEVE THE BEST RESULTS AND AVOID A PHYSICAL OUTCOME TO AN ESCALATING CLIENT, IT'S HELPFUL TO HAVE THE FOLLOWING ELEMENTS IN PLACE</u>:
  - A. Teamwork
  - B. Communication
  - C. Plan of Action
  - D. All of the above
- 19. REDIRECTION AND DISTRACTION IS THE PROCESS WHERE THE STAFF MEMBER TAKES THE INITIATIVE TO DIRECT THE ATTENTION OR ACTIONS AWAY FROM THE CRISIS AND TOWARD A DIRECTION THAT THE STAFF IS IN CONTROL OF, INSTEAD OF ALLOWING THE CLIENT TO CONTROL THE OUTCOME:
  - A. True
  - B. False
- 20. <u>IF BEING BITTEN BY A CLIENT, YOU SHOULD ALWAYS PULL AWAY FROM THE BITE TO AVOID INJURY:</u>
  - A. True
  - B. False